

Appendix A

Highlighted Attendees at the In-Person Convenings

Each of the convenings included 30 to 50 people, including local service providers and community leaders. Highlighted here are some of the people who played a prominent role.

ROCHESTER, February 22, 2024

- Rochester Mayor Malik Evans
- Commissioner Thalia Wright, Monroe County Department of Human Services
- Assemblymember Harry Bronson, Chair of Labor
- Ashley N. Campbell, PhD, Chief Impact Officer, Office of Community Impact, United Way of Greater Rochester and the Finger Lakes
- Dave Seeley, Executive Director of RochesterWorks!
- Angie Perez Delgado, Executive Director of the Ibero-American Action League
- Justin Wilcox, Executive Director of Upstate United
- Marc Cohen, Chief of Staff, Greater Rochester Chamber of Commerce
- Reverend Myra Brown
- Christina Christman, President of the Federation of Social Workers
- Representatives from Wegmans
- Members of the Rochester Chapter of the New York State Restaurant Association
- Representatives from the NYS Department of Labor

ALBANY, March 13, 2024

- Albany Mayor Kathy Sheehan
- Michael McLaughlin Jr., Albany County Deputy County Executive
- Peter Gannon, President and CEO of United Way of the Greater Capital Region
- Heather Mulligan, President and CEO of The Business Council of New York State
- Mark Emanatian, Director of Capital District Area Labor Federation
- Melissa Fleischut, President and CEO of The New York State Restaurant Association
- Angela Lane, Vice President of 1199SEIU
- Mark Eagan, President and CEO of the Capital Region Chamber
- Rashida Tyler, Deputy Executive Director of the New York State Council of Churches
- John G. Eberle, President and CEO of the Community Foundation

SYRACUSE, May 7, 2024

- Nancy Eaton, President of the United Way of Central New York
- Dominic Robinson, Senior Vice President of Inclusive Growth of CenterState CEO
- Kevin Lockhart, Vice President of 1199 SEIU of Central New York
- Maurice Brown, Onondaga County Legislator
- Patrona Jones-Roswer, 4th District Councilor, City of Syracuse
- Liz Hradil, Immigrant Community Liaison at the New York State Department of State
- Alexander Marion, Syracuse City Auditor
- Frank Ridzi, Vice President of Community Investment of the Central New York Community Foundation

ELLIS ISLAND INITIATIVE COALITION PARTNERS

**LOWER HUDSON VALLEY: WESTCHESTER and PUTNAM, May 29, 2024**

- Westchester County Executive George Latimer
- John Ravitz, Executive Vice President and COO Officer of the Business Council of Westchester
- Tom Gabriel, President and CEO of United Way of Westchester and Putnam
- Carola Bracco, Executive Director of Neighbors Link
- Joe China, Vice President of 1199 SEIU
- Fr. Eric Cruz, Director of Westchester and Putnam County of Catholic Charities of New York

STATEWIDE CONVENING IN ALBANY, June 11, 2024

- Mike McLaughlin, Albany County Deputy County Executive
- Mario Cilento, President of New York State AFL-CIO
- Peter Gannon, President & CEO of United Way of the Greater Capital Region
- Paul Zuber, Executive Vice President of The Business Council of New York State
- Justin Wilcox, Executive Director of Upstate United
- Angelica Perez-Delgado, President & CEO of Ibero-American Action League
- Rashida Tyler, Deputy Executive Director of the New York Council of Churches and Program Manager of the Interfaith Affordable Housing Collaborative
- Beth Quinn, HR Supervisor and Career Counselor of Mirror Lake Inn

BUFFALO, September 10, 2024

- New York State Senator Sean Ryan
- New York State Assemblymember Jon Rivera
- Grant Loomis, Chief Operating Officer, Buffalo Niagara Partnership
- Trina Burruss, President and CEO, United Way of Buffalo and Erie County
- Peter De Jesus, President, Western New York Area Labor Federation
- Stephen Tucker, President and CEO, Northland Workforce Training Center
- Deacon Steve Schumer, President and CEO, Catholic Charities of Buffalo
- Molly Carr, CEO, Jewish Family Services of Western New York

MID-HUDSON VALLEY, September 24, 2024

- New York State Assemblymember Sarahana Shrestha
- Kingston Mayor Steve Noble
- New Paltz Mayor Tim Rogers
- Esi Lewis, Ulster County Chief Diversity Officer
- Jeff Williams, New York State Farm Bureau Director of Public Policy
- Timothy Allred, RUPCO Vice President of Real Estate Development

Appendix B

Selected News Reporting

Date	Outlet	Headline
9/8/23	Marshall Project	Migrants Desperate for Jobs Trapped in Asylum Maze
12/12/23	Times Union	New coalition to highlight migrants as boon for upstate
12/20/23	Times Union	In immigration wave, an opportunity to expand New York's economy
12/13/23	Olean Times Herald	New coalition to highlight migrants as boon for Upstate
12/18/23	Mid Hudson News	Ellis Island Initiative convenes voices from across the ideological spectrum
12/18/23	Spectrum News - Capital Tonight	Immigration advocate: 'The tide is turning a little bit' on benefits to New York
12/20/23	Times Union	In immigration wave, an opportunity to expand New York's economy
12/23/23	WCNY (PBS) -- Connect NY	Migrants & Asylum Seekers Season 9 Episode 12 PBS
1/8/24	Newsday	Report: Asylum-seekers pumping millions into Long Island economy - Newsday
1/30/24	NY1 TV	NY1 Inside City Hall: Immigration Research Initiative Director Discusses New Report
2/22/24	WINS Radio	NY looking to ease work requirements for migrants as study highlights economic benefits of newcomers
2/22/24	WXXI	Rochester hosts meeting designed to help recent migrants get established in the U.S.
2/22/24	NBC10	Finding employment solutions for local asylum seekers
2/22/24	CBS8	Conference series talks strategies for integrating recent immigrant families
2/22/24	ABC13	Initiative helps newly-arriving migrants find work in the Rochester region

2/22/24	FOX Rochester	Initiative helps newly-arriving migrants find work in the Rochester region
2/22/24	Spectrum News 1	Integrating Migrants Into the Community
3/3/24	Democrat and Chronicle	Migrants a Key to Turn Back State's Declining Population
3/13/24	WNYT (NBC)	Welcoming more people to the Capital Region
3/13/24	Spectrum Albany	Leaders talk future for newest immigrants
3/13/24	WAMC	Albany city, county officials discuss challenges of migrant assimilation
5/7/24	CBS5	Jobs and Training for Migrants
5/7/24	NBC3	Migrant Training
5/7/24	Spectrum CNY	Initiative Aims to Welcome Newcomers to CNY
5/29/24	LoHud	Change the narrative: Initiative meets in Rye Brook to mull ways to help migrants
5/29/24	NEWS12 WC	Hudson Valley organizations brainstorm on how to welcome newcomers to the area
5/29/24	Westfair Business Journal	Immigration conference held in Rye Brook
6/11/24	Spectrum (Capital Region, Rochester, Central New York, Buffalo)	New York group looking to leverage economic potential of new arrivals
6/12/24	Syracuse Post-Standard	Migrants offer way out of healthcare staffing crisis
9/10/24	WIVB Buffalo	EIL WIVB Buffalo Convening 9.10.24 .mp4
9/10/24	Spectrum Buffalo	EIL Spectrum News Buffalo Convening 9.10.24 mp4

9/26/24	Albany Times-Union	‘The narrative has to change’: Local leaders seek ways to welcome migrants
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Selected Opinion Pieces

Date	Author	Outlet	Topic
11/30/23	Andrew Weibrecht	Press Republican	In My Opinion: Why we should welcome new arrivals: A perspective from Lake Placid
12/6/23	Howard Jarvis	Mid-Hudson News	Letter to the Editor: Finding practical, common-sense solutions to the Hudson Valley's worker shortage
12/20/23	Mario Cilento and Heather Mulligan	Albany Times Union	In immigration wave, an opportunity to expand New York's economy
2/7/24	Simone Smith	LoHud	The solution to New York's healthcare staffing crisis? New arrivals
2/8/24	David Kallick and Jessica Maxwell	Syracuse Post-Standard	Invest in immigrants for a better NY
2/9/24	David Kallick and Carola Otero Bracco	Lohud	New York and the Hudson Valley Should Embrace Immigrants. It's Smart for Our Economy
3/3/24	Justin Wilcox	Democrat & Chronicle	Migrants a key to turn back state's declining population
5/9/24	Bob Duffy	Rochester Beacon	Rochester is welcoming immigrant families—and growing our economy
5/17/24	Steve Yale-Loehr	Times Union	Commentary: A match made in New York: job openings and immigrants
6/12/24	Kevin Lockhardt and Kimberly Townsend	Syracuse Post-Standard	Migrants offer way out of healthcare staffing crisis
7/17/24	David Fisher, New York Farm Bureau	Buffalo News	Another Voice: Immigrants can contribute to the farm economy

9/24/24	Dottie Gallagher and Peter de Jesus Jr.	Buffalo News	Another Voice: When new immigrants are integrated into communities, the economy strengthens
10/15/24	Douglas Hovey	Albany Times Union	Commentary: Immigrants can be a big boost to small businesses
3/6/25	John Ravitz	LoHud	New York's workforce crisis demands bipartisan solutions, not politics
3/19/25	Ed Weibrecht	USA Today	Immigrants are heart of local economies. Our success is threatened without them.
4/27/25	Tony Marmo	Mid-Hudson News	Op-Ed: The pipeline of workers is broken — Ready to Work can help fix it
5/1/25	Yesenia Mata & Gregory J. Morris	Crain's New York Business	Op-ed: Why New York must invest in its immigrant workers
5/3/25	Richard Leach	Adirondack Daily Enterprise	Immigrants can help revitalize the Adirondacks